



How bright is your IT future?

The dynamic teams of talented stars at Expert Software Services are shining brightly as they produce some of the most innovative software solutions for Australia's most switched on enterprise clients. We're always interested in energetic IT professionals with illuminated minds to come and work with our leading lights. Come and share in our success. Sunglasses optional.

Our status as world-leaders in building Microsoft Windows DNA based solutions was recently recognised when we were chosen to partner with Microsoft and Dell to host and operate the first Microsoft Windows DNA Development Lab in the southern hemisphere.

System Analysts / IT Architects

You enjoy working with clients to design and deliver advanced client/server, data warehousing, groupware and/or Internet/intranet business solutions using the Microsoft and Oracle platforms. Your project planning, object analysis and design, plus GUI front-end experience combine when you create functional requirements documents which show your vision, expertise and adaptability. You will be creating inspired proposals, plus using the latest systems engineering tools and methodologies to make client goals a reality.

Project Leaders/Managers

Opportunities exist for Project Leaders and Managers experienced with Microsoft Windows Distributed interNet Applications (DNA) and client/server technologies. You'll be able to provide technical leadership and mentoring to a team of developers, plus handle task allocation and project status reporting. Experience with object analysis and design tools, plus proven success in the design, development and testing of Microsoft platform solutions is essential.



Visual Basic A/Ps & Senior A/Ps

You will be learning how to design, build and test distributed, three-tier applications using the latest Microsoft enterprise technologies — VB, VC++, SQL Server, Transaction Server, COM/DCOM components etc. Senior Analyst Programmers will also be preparing high quality logical and physical system specifications.

Visual Basic Support Programmers

We need Microsoft platform analyst programmers who will enhance and support a diverse range of mission-critical client/server applications. Your passion for customer service compliments your enjoyment in being empowered to identify, resolve and complete problems. You'll be kept up-to-date with the latest development tools.

Application Testers

You will be using advanced methodologies to test distributed enterprise applications built with Microsoft technologies. You'll be learning to design test scenarios and develop test scripts using the latest automated testing tools.

Post Graduate Trainee Positions

Each year we appoint more outstanding individuals to our Graduate Training Programme. We'd like to hear from you if you have finished, or will soon be finishing, your Honours, Masters or PhD studies in a relevant information technology discipline.

We have some of the best minds working on a diverse range of challenging projects in a supportive environment that encourages and rewards ongoing training and fast tracks career development.

Microsoft Certified Solution Developers

Your experience as a Windows based analyst programmer will enable you to participate in the design, development, testing, documentation and support of enterprise solutions built using the latest Microsoft Windows Distributed interNet Application tools and technologies. You'll work in a team environment using a SDLC methodology based on the Microsoft Solution Framework and the Rational Unified Process. We will provide the training required for you to maintain and enhance your MCSD status.

Web A/Ps & Team Leaders

You are a talented, dynamic and creative Analyst Programmer keen to learn how to integrate Dynamic HTML, databases and server-side COM components into Web applications using Microsoft Visual InterDev, Visual Basic, JavaScript, Transaction Server, SQL Server, Site Server, Active Server Pages and Internet Information Server.

Or maybe you're a hands-on, innovative Team Leader who enjoys the challenge of mentoring others and providing technical leadership in new Web technologies.

SQL Server / Oracle Database Specialists

You will have at least 3 years of Microsoft SQL Server, Oracle Server or related SQL database experience. You excel at defining, building, tuning and managing relational database and OLAP structures for large data warehouse, data mart and business decision support solutions.

You'll be challenged to design, develop, implement and administrate a wide variety of database implementations using the latest technologies and tools available from Microsoft, Oracle, Business Objects and others.

Expert Software Services

We're a dynamic, growing company. We're growing because more and more corporate and government organisations are turning to us for quality enterprise distributed internet, client/server, data warehousing, knowledge management and electronic business/commerce solutions.

Our success comes directly from the integrity, capacity, understanding, knowledge and experience of our teams of talented professionals. In return we offer a stimulating environment, ongoing professional development, plus a salary and benefits package designed to attract and retain talented people eager to grow with us and share in the rewards of a successful company.

For more information about your potential at Expert Software Services check out the Careers section of our web site. Or simply email, fax or post your resume and a one page cover letter to our Recruitment Manager at:



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